

**Position:** Certified Water and/or Wastewater Operator (Class A preferred)

**Location:** Pagosa Springs, Colorado

The Pagosa Area Water and Sanitation District (PAWSD), located in beautiful Southwest Colorado, is looking for a highly motivated water and wastewater treatment plant operator. PAWSD offers an exceptional wage and benefit package that includes: Health Insurance, Vacation, Sick Leave, Matching Retirement Plans, and a Flexible Spending Plan. This is a great opportunity for someone who enjoys the outdoors or loves to ski, hike, hunt, or simply enjoy the peace of small town living.

### **The Ideal Candidate**

#### **Primary Role:**

Works independently under minimal supervision accomplishing all tasks associated with the installation, inspection, maintenance, repairs, and metering of water/wastewater treatment facilities, distribution/collection systems, equipment, and components. Directs, plans, schedules, coordinates, and delegates work to assigned employees, contractors, and/or plumbers in the said arena. Determines staffing, material, type, and application of equipment to use in various construction, maintenance, and repair operations. Makes decisions regarding minor changes in plans and/or material substitution. Complies with specifications and standards and environmental and safety regulations. Assists supervisor during employee feedback and performance appraisals. Assists in establishing employee goals and training needs. Provides training and assists in overall development of employee team. Reports needed and/or facts for documentation of performance issues.

#### **Key Accountabilities:**

Conduct periodic inspections of the facilities and perform operations and maintenance as dictated by O & M Manuals, keeping in compliance with applicable State and Federal regulations.

Performs maintenance of the water/wastewater systems and general housekeeping duties: Calibrate, modify, or repair instrumentation and control equipment including recorders, flow meter, and other water quality monitoring equipment.

Follows District, Environmental, Health and Safety Policies, and reports unsafe conditions immediately.

Maintain a variety of records related to inspections, Laboratory QA/QC, maintenance activity, water supply, consumption, etc., when assigned, for working with regulatory agencies during inspections and audits.

Performs other related functions as they become apparent.

**Skills:**

- Skilled in planning, scheduling, prioritizing, and coordinating work within assigned work area.
- Skilled in the use of power tools such as saws, compressors, sanders, grinders, etc. as required.
- Skilled in the use of common hand tools.
- Skilled in the use of communications equipment such as cell phones, mobile radio, etc.
- Ability to remain alert and attentive to job requirements and co-workers.
- Ability to read gauges and meters.
- Ability to establish effective working relationships with employees, supervisors, customers and the general public.
- Ability to work in a team environment.

**Knowledge:**

Knowledge of techniques, equipment, facilities, materials, methods, and procedures used in operations, laboratory procedures and analysis, recycled water production and distribution; maintenance, construction, and mechanical repair of the water/wastewater facility; knowledge of health and safety regulations.

Must have a current Colorado Class A Water and/or Wastewater Operator Certification (out-of-state equivalent must be able to attain reciprocity with the State of Colorado. )

A minimum of five (5) years experience in the construction, maintenance, and repair of water/wastewater treatment facilities and distribution/collection systems is required. A minimum of one (1) year direct supervisory or leadership experience is preferred. College degree or relevant advanced training (e.g., Associate's Degree or Technical School) may substitute for up to two (2) years experience.

**How to Apply:** For consideration, qualified applicants must submit a job application, cover letter, resume, job history, and three (3) professional references to the Pagosa Area Water and Sanitation District, attention Marie Roscoe, P.O. Box 4610, Pagosa Springs, CO, 81157, or email to [marie@pawsd.org](mailto:marie@pawsd.org). Applicants can also go to the District website at [www.pawsd.org](http://www.pawsd.org) and click on the employment section on the left to download a job application form. Position is open until filled. The District is an Equal Opportunity Employer.